

27 October 1980

## MEMORANDUM FOR THE RECORD

Staff Meeting Minutes of 27 October 1980

The DCI was in the chair.

25X1

Fitzwater reported that the Agency had reached 38.5 percent of its Combined Federal Campaign goal and that about 50 percent of the employees were contributing. We are now in the fourth week of the campaign with three more to go. The Director said we should attempt to crank up Agency participation. [ ]

25X1

In response to a question from Mr. Carlucci last week (see minutes of 17 October 1980) about the number of retirements we can expect this go around, Fitzwater said his people had processed [ ] applications this weekend and that [ ] employees had so far officially opted for retirement, and based on this we can expect to see a good number of retirements. The Director was told the reason for the retirements was that when Congress returns on 12 November they will probably abolish the "look-back" provision, thus people will want to retire prior to the abolition in order to get the COL increase. [ ]

25X1

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The Director expressed his concern about Career Trainee recruitment. Fitzwater said that lack of confidence in protection overseas was one of the problems in getting trainees to come aboard (see minutes of 24 October 1980). Hitz asked if there was available a comparison with FSOs coming on board at State. Fitzwater said no in terms of current data, but it appeared State was not having any difficulty recruiting FSOs. [ ]

25X1

Hetu mentioned an article in the latest Washingtonian about the Kennedy assassination; it is anti-CIA. [ ]

25X1

Clarke said he was meeting with Dick Anderson and Leon Fuerth of Aspin's staff to discuss ways to measure the quality of intelligence. [ ]

25X1

Clarke reported that a Soviet cruiser and destroyer were about 700 miles from the Caribbean and could be expected to enter that area by Thursday. There is also an F-class submarine near the Virgin Islands which may join the other two ships. [ ]

25X1

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[REDACTED]

The Director said he was interested in the INR report on the overall world grain situation which ties in with reporting on the Soviet grain situation. He wanted to know why our prediction of the Soviet grain harvest did not agree with State's. Clarke said methodology and interpretation of imagery probably were the reasons. [REDACTED]

25X1

25X1

Hitz told the DCI he did not plan to inform Tom Latimer (HPSCI) or Bill Miller (SSCI) about reports of a possible coup in Nicaragua since the committees were not in session. The Director and Stein posed no objection. [REDACTED]

25X1

Hitz mentioned the article about Boyce which appeared in the Saturday New York Times. [REDACTED]

25X1

25X1

[REDACTED]

The Director initiated a discussion of the possible release of some or all of the hostages by stating his concern over the recent reporting on the situation. The Director said he had asked Mr. Carlucci to survey the attitudes of the people downtown and that he (the Director) was going to register a request with Muskie and Brzezinski to be consulted before any decision regarding the hostages was made. He asked those in attendance to convey any thoughts they may have on this topic. [REDACTED]

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